

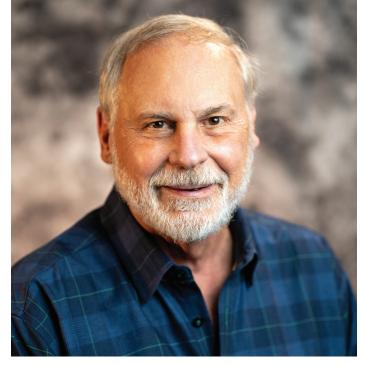
TOGETHER Ne live + Flo

2023 IMPACT REPORT





Early members of Phi Kappa Psi had a vision for a fund to assist college students with tuition. In 1886, after much debate and a request to drop the matter of the establishment of this fund at a Grand Arch Council, one individual arose and rallied those in attendance and within minutes raised \$7,450. While the official creation of the Phi Psi Foundation would come in 1914, it is the members of Phi Kappa Psi who requested such a fund, and now, more than ever, this fund remains relevant and necessary.



From the Chairman

As I reflect on the past 12 years of service as a Foundation Trustee, I am reminded of the profound impact Phi Kappa Psi continues to have on undergraduate lives. Over the last year, the Foundation witnessed robust and growing annual support from our donor community while also recognizing several significant planned gifts. This allowed us to invest in very meaningful ways in our undergraduates and chapters across the country. Every dollar invested in Phi Psi is in the spirit of advancing Phi Psi's mission, to develop men of character by providing them with the proper environment and tools to pursue productive, honorable, and purposeful lives.

On behalf of our 5,814 undergraduate brothers, thank you for your faithful and generous support. Together in 2023 contributions totaled over \$58M, which means we saw chapter and named funds and other endowments grow significantly through contributions as well as new operational and program-focused funds established. The Foundation's prudent spending policy is designed to mitigate ups and downs in the market, including those which we all witnessed over the last several years, allowing the Foundation to consistently maintain level grant and scholarship distributions year to year. Our staff partners with local chapter undergraduates and volunteers to ensure funds are used strategically and that they are directed appropriately.

I also want to acknowledge the growth we have seen among our alumni volunteer ranks. Within both the Fraternity and the Foundation, alumni are stepping in to lead by example as they work to advance Phi Psi at the local and national levels. As a volunteer myself, I can attest to the great reward I feel in giving my energy to an organization that is having such a positive impact on so many – not just undergraduates, but also alumni as we all age and appreciate the value of our brotherhood and friendships.

This year marks my fourth year as Chairman and the end of my term. While I am not seeking re-election, I am committed, along with the great band of alumni volunteers throughout the country, to staying involved and to serving our brotherhood. I look forward to finding new ways to make a difference for Phi Psi and am grateful to have served alongside 16 other Trustees who value the effort put forth

by the Foundation to ensure Phi Kappa Psi is developing principled young men who are ready for life.

As you read through the following pages and witness the Foundation's impact on the growth and development of our undergraduates, alumni, chapters, house corporations and the national organization, I hope you reflect fondly on your undergraduate days – remembering the lifelong friendships you created while in college, recalling the experiences you were a part of and realizing how organizational involvement and outside-of-the-classroom opportunities played a critical role in your development. Those memories and experiences haven't changed for today's undergraduates and soon they too will be in your shoes, reflecting on their collegiate days.

Your choice to support Phi Kappa Psi and the Foundation's mission to foster the development of leaders and to promote academic excellence, reassures our undergraduates that Phi Psi isn't simply a four-year membership; it is lifelong and evolves from being supported as an undergraduate to supporting those who come after you as an alumnus.

It is clear to me that the Fraternity's relevance in today's society is the relationships that are established within the undergraduate Phi Psi years and take on new form and meaning with the passage of time. The relationships add value to one's life. I appreciate all you do to advance Phi Psi and your continued commitment to building a bright future for our undergraduate brothers, our alumni, and our society as a whole. Thank you for the privilege of serving.

I leave you with this Phi Psi truism... Conjugati Amicitia, Vindicate Honore, Et Ducti Vero, Vivimus et Vigemus.

"United by friendship, Sustained by honor, And led by truth, We live and flourish."

Yours fraternally and gratefully,

James C. Denny W & J '68 Chairman



The mission of the Phi Kappa Psi Foundation is to foster the development of leaders and promote academic excellence in higher education.

THE FOUNDATION'S CORE RESPONSIBILITIES:

- Responsibly invest and steward assets for the longterm health of chapters and the national organization.
- Promote leadership, citizenship, and service for personal growth and development.
- Support academic achievement through scholarship funding for undergraduate and graduate students.
- Support clean, safe, and healthy chapter housing.

BOARD OF TRUSTEES

These men come from different professions and backgrounds, yet have one common goal: to serve the brotherhood of Phi Kappa Psi. They are dedicated, hardworking brothers who desire the best for each of our undergraduate men. They are proud to be a part of the brotherhood and want to continue the tradition of excellence and work to provide even more scholarship and leadership support. Our Trustees believe that Phi Kappa Psi is built on the success of each individual member's potential: the potential to excel academically, to serve with great joy, to lead and to create lasting change in chapters, campuses, and communities across the country.

Chairman Emeritus

Wayne W. Wilson *Michigan State '59*Senior Partner for Law Office of Wayne W. Wilson

Chairman

James C. Denny W & J '68
Founder and Managing Partner for the Cygnet Group

Vice Chairman

Timothy P. McCourt *Washington '78*Former Senior Vice President for Bank of America

Secretary & Treasurer

Bruce A. Jackson CWRU '70Former Vice President of Finance & Chief Financial Officer for Cedar Fair LP

Trustees

Karl D. Brensike Southern Cal '96
Managing Partner for Haymaker Minerals & Royalties

Robert W. Dudley *Illinois '74*Former Group Chief Executive for BP

Donald V. Fites *Valpo '53* Former Chairman and Chief Executive Officer for Caterpillar, Inc.

Christopher J. Hedberg *Colorado '89* Chief Operating Officer for AB CarVal

Frederick A. Hegele *Ohio State '63*Former Senior Regulatory Officer for General Mills

Charles J. Maxwell *Iowa '83*Co-Founder and Co-Chairman for Cresset Capital

David S. Moyer *Alabama '91*Founding Partner for the Law Office of David S. Moyer, LLC and Former Phi Kappa Psi National President

John R. Murray, Jr. Vanderbilt '71
Former Chief Engineer for TTX Company

Ari J. Officer Stanford '06
Trader for Jump Trading, LLC

John H. Pierce *Lafayette '78*Former Senior Vice President – Asset Services for Rockefeller Group

Randall W. Schnack *UCLA '80*Former Chief Operating Officer for the United States District Court - California Central

Carl J. Stoney, Jr. *Cal '65*Former Partner for Reed Smith

Jerry C. Watson *Alabama '64*Partner for Direct Response Consulting Services

Trustees Emeritus

Dennis J. Schwartz *Purdue '60* Vice-Chairman for Dehco Inc

Together We Remember

We honor and celebrate Trustees Henry B. Marvin Southern Cal '56, Jerry Nelson UCLA '48, Henry E. Vierregger Cal '56, and Paul R. Wineman Washington '55 who joined Chapter Eternal in 2023 and 2024. These men epitomized the true meaning of Phi Psi gentlemen. As we mourn the loss of these extraordinary brothers, we also celebrate the remarkable lives that each lived. We are forever grateful for their unwavering dedication to Phi Kappa Psi and their commitment to developing the next generation of leaders. May their memory inspire us to embody the values we hold dear, as captured in the Phi Psi Creed, and to continue their legacy of service and excellence.

FINANCIAL OVERVIEW

Brothers,

Opportunities made possible by the Foundation are a direct result of the generosity of Phi Psi members, family, and friends. Philanthropic gifts allow the Foundation to provide scholarships, fellowships, leadership training and grants to support the proper living-learning environment within Phi Psi chapter houses. The Foundation takes seriously its responsibility to provide prudent fiduciary management and oversight of the organization's investable assets. Diligent stewardship of our assets matters because strong performance means that together, with our community of donors, we can make a greater impact on our brotherhood and the world around us.

The financial and investment operations of the Foundation are under the direct oversight of the organization's Board of Trustees, which has adopted and regularly reviews various policies and procedures including an Investment Policy Statement. It has delegated specific responsibilities for the implementation and management of these policies and practices to several committees including the Audit, Finance, and Investment Committees.

From the first Foundation scholarship granted in 1915, the organization has facilitated the development of generations of young Phi Psi men as they pursue purposeful lives. Today more than ever, the Fraternity plays a significant role in the shaping of young men, and the Foundation is most grateful for the philanthropic generosity of those who, through their contributions, empower us to develop leaders, scholars and gentlemen who will be well-prepared to build a better world for themselves, their families, and their communities. This report provides greater detail on the Foundation's financial activities.

Fraternally,

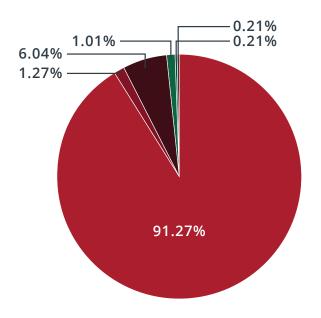
Bruce A. Jackson CWRU '70

Audit & Investment Committee Chairman

Timothy P. McCourt Washington '78
Finance Committee Chairman

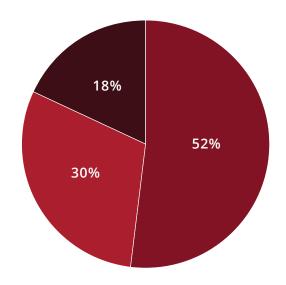


2023 REVENUES BY SOURCE



- Member Support and Other Contributions
- Unrealized/Realized Gain on PKP McMahan Finance Engine LLC Investments
- Unrealized/Realized Gain on General Investments
- Rental Income (Events, Etc.)
- Interest Income on Mortgage Notes Receivable
- Miscellaneous Income

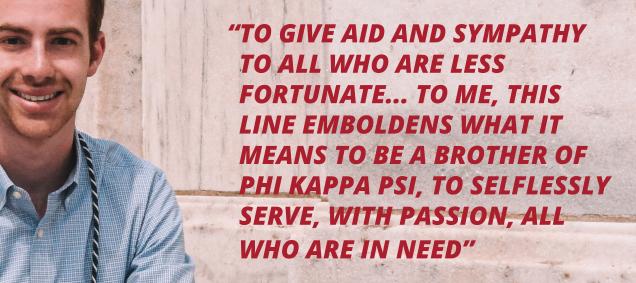
2023 EXPENSES BY CATEGORY



- General & Administrative Expenses
- Program Expenses
- Fundraising Expenses

TOTAL CONTRIBUTIONS

	2019	2020	2021	2022	2023
Chapter Housing Funds	\$404,966	\$760,945	\$825,343	\$1,385,797	\$229,235
Chapter Specific/Named Funds	\$1,052,075	\$930,926	\$1,232,134	\$4,064,565	\$31,143,051
Laurel Hall	\$22,185	\$22,200	\$85,071	\$685	\$3,009,809
Phi Psi Fund	\$559,947	\$283,146	\$472,621	\$780,988	\$974,929
PKP McMahan Finance Engine LLC	\$0	\$0	\$0	\$0	\$23,200,000
	\$2,039,173	\$1,997,217	\$2,615,169	\$6,232,035	\$58,557,024



- Ryan Gilbert CWRU '18

THE PHI PSI SPIRIT SPANS DECADES AND STATES

From the beginning, it's been about something different. Something rooted in helping others. An organization bringing together individuals to better themselves and the world around them.

As the famous Chinese proverb goes: "If you want happiness for an hour, take a nap. If you want happiness for a day, go fishing. If you want happiness for a year, inherit a fortune. If you want happiness for a lifetime, help somebody." For decades, Phi Psis have witnessed the same. Happiness is found in service to others.

Ruddick C. Lawrence *Washington '31* understood this. Throughout his life, he distinguished himself as a leader and philanthropist through service to numerous organizations. Today his legacy is memorialized in the annual awarding of the Ruddick C. Lawrence Award to two undergraduate Phi Psis who have had to provide meritorious service to people or organizations outside Phi Kappa Psi.

Senior Ryan Gilbert *CWRU '18*, a medical student at the University of Pittsburgh School of Medicine, served as a volunteer emergency medical technician during his undergraduate days with CWRU's student-run EMS team. He

taught CPR to university students and staff and responded to calls from individuals experiencing medical emergencies both on campus and in the surrounding community.

Ryan points to the Creed as inspiration to this life and work. "To give aid and sympathy to all who are less fortunate — I tried to hold true to that each day I was on the job as an EMT at Case Western. When I was tasked to help someone on what could well be the worst day of their life, that sympathy could've meant all the difference. To take a moment, to listen and understand, makes the patient experience that much better. Phi Psi taught me to be present, genuine, and engaged in relationships and that's what I want my patients to know. They are my top priority and my focus. To me, this line emboldens what it means to be a brother of Phi Kappa Psi, to selflessly serve, with passion, all who are in need."

In addition to his work as an EMT, Ryan volunteered through the chapter at a local food bank, humane society, community cultural gardens, and the Cleveland Boys and Girls Club. Brother Gilbert has demonstrated a strong focus on bettering his campus and local community — one of the chief criteria for meriting the Lawrence Award – as has Brother Ernst Ma *UCLA '19*, a senior attending the University of California-Los Angeles.

Brother Ma leaves UCLA this summer armed with a degree in business. He has been recognized by the school as a Sharpe Fellow, one of the top business students in his class. In late 2021, he became the first Asian American to be appointed president of UCLA's Interfraternity Council (IFC).

"If it weren't for prior members of California Epsilon serving on IFC, I would not have discovered this life-changing and life-giving opportunity," Ernst says. "My goal as IFC President was to grow our community, to ensure its diversity, inclusive nature and importantly its impact on our campus and community. I intentionally used my role to improve the lives of thousands in the UCLA family and in doing so, improved how the Greek life community is positioned. I am proud to conduct myself in a manner that positively reflects the character of an honorable Greek gentleman. Many others are too; however, their stories aren't often highlighted."

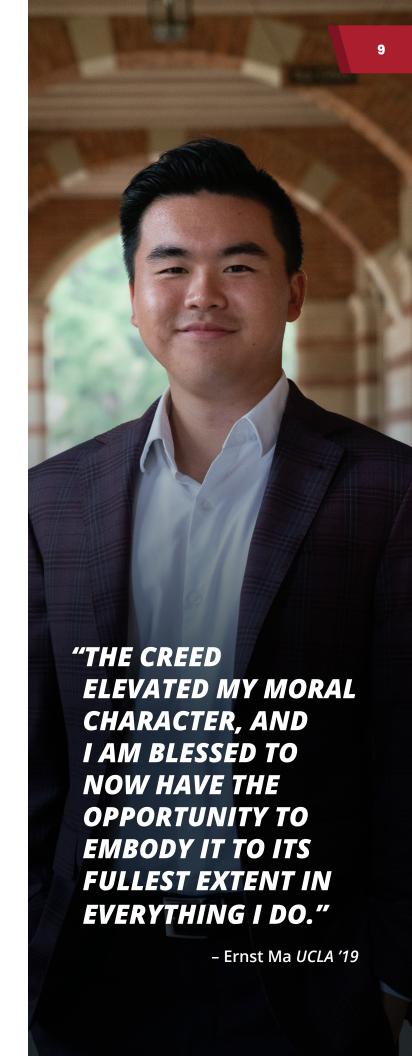
Ernst has led efforts among his UCLA Club Golf teammates to raise money for underprivileged youth, a cause that is near to his heart. He also worked to establish the largest IFC philanthropy event in the school's history raising funds for various charities.

Each recipient has expressed gratitude to alumni not just for the financial support received, but for the leadership and learning opportunities afforded them as members of Phi Kappa Psi.

Brother Gilbert shared, "In the fall of 2018, I was introduced to a group of extraordinary gentlemen whom I would later have the privilege of calling brothers. I attended PIVOT in the spring of 2020, where I saw personally the expansiveness of our brotherhood. In Phi Kappa Psi, I found in my brothers the same joy for service that I find within myself."

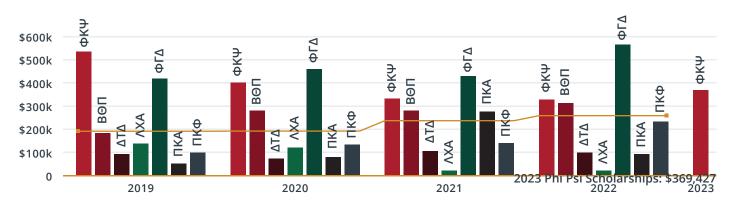
Brother Ma acknowledges the impact Phi Psi has had on his life. "In more ways than I can possibly imagine, being a brother of Phi Psi has changed my life for the better... I am incredibly grateful for the opportunities and real-life lessons I've learned. And, of course for the friendships and relationships.

Reflecting upon the Creed, I realize how my demeanor was shaped from the day I first joined Phi Psi. The Creed elevated my moral character, and I am blessed to now have the opportunity to embody it to its fullest extent in everything I do. I am very thankful to all the brothers who came before who set a phenomenal example, representing the Creed and teaching me how to be the best version of myself. Your support means everything, and I promise to continue upholding the great name of our fraternity both now and in my alumni years."

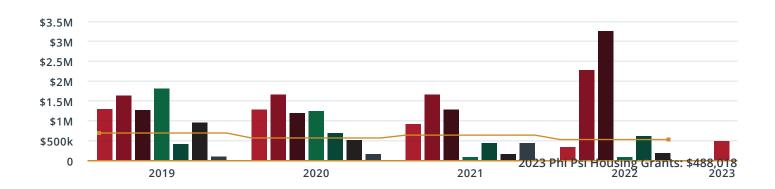


The Foundation's mission is motivated to set the standard within the collegiate environment for leadership development and to give members opportunities they might not otherwise experience. Expenses attributable to the Foundation's educational and programmatic efforts last year totaled more than \$1.5 million.

SCHOLARSHIPS



HOUSING GRANTS



	# Chapters/Colonies	# Undergraduates	# Living Alumni					
Phi Kappa Psi ФКѰ	97	5,440	96,229					
Selected Other Men's Fraternal Organizations for Comparison								
Beta Theta Pi ΒΘΠ	141	9,502	142,168					
Delta Tau Delta ΔΤΔ	126	8,217	134,883					
Lambda Chi Alpha ΛΧΑ	168	8,853	234,513					
Phi Gamma Delta ΦΓΔ	141	9,400	148,699					
Pi Kappa Alpha ПКА	197	12,122	242,097					
Pi Kanna Phi ΠΚΦ	156	10 112	123 793					

NO PLACE LIKE HOME

Phi Kappa Psi Foundation Supports Chapter Housing to Nurture Brotherhood, Support Scholarship, and Foster Service

The first fraternal organization in the U.S. was founded in December of 1776. Students of the Phi Beta Kappa Society organized themselves at the College of William and Mary in Williamsburg, Virginia. Like all members of early Greek-letter societies, they convened regularly in agreed-upon meeting areas — quite often off campus and mostly in secret.

It wasn't until the mid-1800s that dedicated Greek housing allowed members to enjoy more round-the-clock family life — a trend that deepened their fraternal ties and afforded them greater influence on and beyond their campuses.

Phi Kappa Psi's first meeting lodge, Miller Hall, as it was and is known, was built near Gettysburg College in 1885.

Today, 1,598 brothers call a chapter house "home". Chapter houses vary widely in terms of their look and capacity, but often times are among the more iconic structures on and around campuses. But the physical structure serves as far more than a stately building or a dormitory. The heart of the house is the brotherhood nurtured therein — forging unbreakable and lifelong bonds among members.

The Phi Psi Foundation has a proud history of financially supporting chapter housing through a variety of initiatives. With 45+ years of combined experience, our Chapter Development Services team members provide a solid philanthropic partnership by collaborating closely with house corporation and chapter leaders to execute a long-term strategic plan for successful donor engagement and fundraising. The team

- assists building/renovation through counsel and administrative support for needs assessment, feasibility studies, campaign consulting, communications, gift collection and stewardship;
- provides loans to housing corporations;
- directly funds new technology and educational facilities to support members' academic achievement.

As an increasing number of chapters consider the merits of a transformational campaign to secure the long-term future for housing, the Phi Kappa Psi Foundation is positioned to provide essential counsel and services ensuring their success.

CURRENT HOUSING PROJECTS

In 2024, the Phi Psi Foundation is assisting chapters with tailored support for house corporations in various capacities, including:

- serving as campaign counsel for the West Virginia House Corporation;
- undertaking a feasibility study for Phi Psi's group at Indiana University;
- facilitating customized donor communications and engagement programming for the house corporations of the chapters below.























IOWA BETA'S THOUGHTFUL PREPARATION ELIMINATES A RISKY BET

Through thick and thin, Phi Kappa Psi has enjoyed a century-plus presence at Iowa State University. In 2022, the chapter house marked its 100th anniversary at 316 Lynn Avenue in Ames. For more than 1,500 brothers, it has been the focal point of their fraternal experience.

In 2006, the house underwent extensive renovations with less-than-ideal financial arrangements. Assuming new debt during a period of inactive chapter status made the initiative more difficult — and risky. Alumni investors were understandably nervous about the future of their beloved chapter.

Would the bet pay off?

Yes, in a big way. The chapter rebounded with admirable tenacity, the house drawing outstanding new members to the Fraternity. Last year, Iowa Beta took home the Grand Chapter Award during the Grand Arch Council — Phi Psi's highest commendation for brothers' academic achievement, stellar leadership, effective operations, and service within and beyond campus.

This past spring, the Phi Psis were named lowa State's Greek Week Champions.

Amidst the robust resurgence, a handful of alumni leaders had begun planning another prudent step — one to prepare the chapter for the next major restoration needed on its hallowed home.

In late 2021, the Phi Kappa Psi Foundation was retained to assist with the *Building for the Future Campaign*, an effort aimed at securing advance funds to be invested with compound earnings, thus positioning the Iowa Beta House Corporation more comfortably for the inevitable needs of the house.

Campaign counsel was led by Foundation veterans Lee Fuller, Phil Mikos, and Drew Thawley, with services including management of the campaign feasibility study, volunteer recruitment and management, communications, gift collection/processing and donor stewardship.

Project leaders expressed their motivation for the undertaking. "Iowa Beta taught us how to lead with integrity, hold ourselves to a higher standard and find joy in serving others ... we look back at our time in the house as some of the most formative years of our lives."

Alumnus Bill Good *lowa State '69* served as chair for the effort. He and his wife Lindy also provided the lead contribution – a \$500,000 matching gift as a catalyst to encourage others' giving. "This campaign at this time made absolute sense ... the only way to accomplish the financial goal that would be needed in the future was to start early and stick with it. Simply 'kicking the can down the road' and hoping it will somehow all work out would be irresponsible planning."

Following the 10-month-long campaign, the chapter and house corporation celebrated impressive results:

- \$1,343,411 overall raised; (\$1,234,411 in cash/pledges, and \$109,000 in planned gifts)
- 187 donors participating, including 37 whose contributions were first-time gifts to Phi Kappa Psi
- 32 alumni contributed at the \$10,000 or higher level
- Class/Decades Captains performed phenomenally, raising \$225,718 from 95 donors

Achieving Great Good FOR IOWA BETA

Both Bill and Lindy Good have been steadfast in their commitment to the Phi Psi brotherhood, inspiring and encouraging others to join them. Their personal contribution of \$500,000 to the lowa Beta Housing Fund was leveraged as the chapter and house corporation worked to raise \$1.5 million for future needs.

Brother Good notes, "During my collegiate days, it never occurred to me that 'fraternity' stood for or offered anything other than friendships and fun. (And boy, did I enjoy the fun part.) Only much later did I realize and appreciate how significantly that experience taught me and others about dealing with other people and exercising leadership skills. That practice helped me immensely when dealing with the challenges of "the real world." That's why Lindy and I both feel that giving back to Phi Psi is important and worth it."

The Goods were integral to the chapter's renaissance following its eight-year absence from the campus of lowa State University.

"When Lindy and I got involved in 2004 to help restart the chapter, we wanted to help create a great learning and living environment, with students who were serious about their education, wanted to be involved on campus, and had a sincere interest in making the "Great Joy of Serving Others" more than just a catchy slogan ... I believe it's been a rewarding experience for the vast majority of our 450+ members initiated since rechartering in 2007, as it has been for Lindy and me."

Their devotion and guidance have touched hundreds of lives for the better and brought the chapter to its recent pinnacle of achievements.

Peter Anderson *Iowa State '07* noted of the couple's contributions, "These two are not individuals who seek recognition, yet their accomplishments are worthy of a thousand accolades."

For Bill, it's all about the enduring value of the journey. "The majority of college students are away from home for the first time; trying to figure out a major; deciding on a future mate and an eventual career ... There's a lot going on! A well-run fraternity chapter can provide stability, an anchor if you will, in all that chaos. It can be the very best part of a young man's college experience."

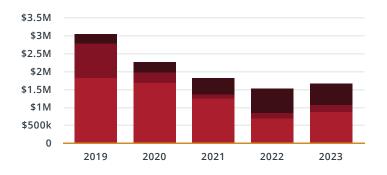


CHAPTER SCHOLARSHIP ESTABLISHED

Led with a challenge by Dennis Stanley *lowa State* '70, lowa Beta alumni and the Phi Kappa Psi Foundation established a scholarship fund to honor the couple's beneficence. The William and Lindy Good Scholarship is awarded annually to an lowa Betan with demonstrated financial need, a strong academic record, a passion for community service and philanthropic involvement, and leadership aspirations. The scholarship represents the spirit of its honorees, ensuring their permanent legacy will impact in a tangible way future members of the chapter they so love.

Bill and Lindy Good are recipients of several national Phi Kappa Psi Fraternity awards including the Eddie H. Knight Award of Merit (Bill) and the Anna Ritchie Letterman Ladies Silver Bowl Award (Lindy). In 2010, Bill was recognized for his fraternal contributions by the Central Iowa Alumni Association.

EDUCATIONAL IMPACT



- Chapter Grants, Scholarships and Awards
- Programming
- Other Educational Efforts

2023 Phi Psi Chapter Grants, Scholarships and Awards: \$874,099

2023 Phi Psi Programming Grants: \$187,088

2023 Phi Psi Grants to Other Educational Efforts: \$613,970

PHI PSI PROGRAMMING

The Foundation is proud to support the Phi Psi experience which develops and encourages the whole person – their mind, their heart, and their soul. Phi Psi's programming approach is firmly, and importantly, centered and based on the Creed and Ritual advancing Phi Psi's nine fundamentals: Intellectual Health, Occupational Health, Financial Health, Physical Health, Environmental Health, Emotional Health, Spiritual Health, Social Health, and Cultural Health.



To support our young members' changing needs from year to year, programming evolves with the member as they advance through their Phi Psi experience. Each program reflects the transformative process of maturing from one who pledges their membership to the brotherhood all the way through their alumni journey.

\$2.4 MILLION 10-YEAR ANNUAL AVERAGE IN SCHOLARSHIPS AND PROGRAMMING SUPPORT

The Phi Psi Foundation is ranked #3 among all 53 traditional Interfraternity Council based foundations for annual programmatic granting.





CAREER EXPLORATION

In late 2022, Phi Psi was finalizing the establishment of a new professional development program called *Explore*. Designed as a group externship, the concept was to connect a handful of successful alumni in a specific industry with a small cohort of roughly 20 undergraduate brothers pursuing related degrees.

The Programming Team worked to identify industry hubs in cities with adequate alumni populations to support the program. Through a string of brotherhood connections, New York was selected as the inaugural site.

The first *Explore* participants met with Phi Psis in the corporate real estate, design, and construction industries in January 2023. These alumni volunteers opened the doors to their offices, boardrooms, and worksites to 18 eager undergraduates, comprised of juniors and seniors. Over the course of four days, the participating Phi Psis got to see the industry firsthand, hear from various alumni speakers, and experience living in the hustle and bustle of New York City.

The program received overwhleming praise from undergraduates and alumni alike. Thanks to the program, one participant developed a mentor relationship which led to an internship opportunity with one of the host companies.

With early success, a second iteration of *Explore* was planned for November 2023. This time, the program was hosted in Minneapolis and focused on corporate finance, private wealth management, and venture capital.

Following a similar structure to the New York program, participants gained valuable exposure to the industry and engaged in discussions centered on networking, building a career, taking care of a team, and more.

A second offering of the New York corporate real estate, design, and construction program took place in January 2024 and future iterations of the program will occur.

Programs like *Explore* require alumni support and particiation to be successful.

- Alumni hosts and companies to provide the space
- Volunteer speakers to offer insights and experience
- Alumni donors to provide financial support

Undergraduates were only responsible for \$200 of the \$1,500 cost to attend thanks to loyal donor contributions.

As *Explore* is scaled throughout the country and across more industries, alumni support is crucial.



If you're interested in volunteering as a host or speaker at a future *Explore*, or would like to learn more about how to financially support the experience, please scan the QR code or email Drew Thawley, Chief Advancement Officer at dmt@pkpfoundation.org.



Excellence in Advising

The primary goal of the Foundation's Excellence in Advising Grants are to support relevant and innovative educational and life skills based programs/projects. Preference is given to efforts that address the needs of current undergraduates, involve partnerships with the university/other campus organizations, and are replicable. Programming grants are made in one lump sum based upon applications from the Chapter Advisor and must be used for educational related activities and/or materials.

EMPOWERING ALUMNI ENDEAVORS, ENRICHING UNDERGRADUATE LIVES

A looming recession, companies cutting perks, employers uncertain about graduates' preparedness, and it may appear that the job market is bad for new graduates. But what Phi Psi alumni have witnessed is those with the skills, particularly communication and negotiating prowess, can determine their own destiny.

In recent years, Illinois Zeta Chapter Advisors Carl Johnson *DePaul '15* and Steve Hall *DePaul '19* (*Illinois State '86*), were seeking ways to revamp and expand the chapter's career development programming initiatives — efforts that had proven to be extensively utilized and increasingly useful to its undergraduate brothers.

"We've seen our job placement rate dramatically increase and the time to complete a successful job search significantly decrease [since the program began]," Hall explained. "Our job is preparing our chapter brothers for their future. The extremely high level of member satisfaction is contributing to a rising demand."

Popularity wasn't the only factor in the desire to invest more in professional development. With COVID dramatically changing the landscape of the corporate world, the chapter's advisors recognized the need to intensify the depth and breadth of career planning to assist undergraduates entering the unique and challenging post-pandemic workforce.

An Excellence in Advising Grant from the Foundation made that possible by funding resources for Illinois Zeta's third annual Professional Development Workshop — an expanded version of 2021's inaugural effort that had been named DePaul University's "Program of the Year" for its significant impact on the school community in service, philanthropy, or educational engagement.

Since its inception in 2009, Phi Psi's Excellence in Advising Grant Program has awarded thousands of dollars to chapters, benefiting hundreds of undergraduates annually. Originally established by Brother Matthew Zaft *Johns Hopkins '94* after serving seven years as the Maryland Alpha Chapter Advisor, the fund which supports the program is fueled by alumni contributions. This vital funding assists chapter advisors in their work to improve the academic performance, leadership

competencies and life skills of the students they advise. Advisors may request up to \$1,000 to purchase materials and generally offset the cost of implementing, hosting, or carrying out projects/events.

The one-day career enrichment retreat funded for Illinois Zeta featured small group workshops, a panel discussion with chapter alumni, and a networking reception held at the DePaul University Student Center. Participants praised the effort saying, "Exceptional presentations. I came into today with very little knowledge and somewhat nervous of how I should advance my career search. I'm leaving feeling confident and connected." "My understanding of the importance of networking and its best practices grew 1,000%." "This is why I joined this Fraternity."

Illinois Zeta's Professional Development Workshop remains an integral part of the chapter's larger enrichment program. Its "4 Stages of Career Planning" initiative is a robust effort rooted in 1-1 coaching and peer learning — and offered to all Illinois Zeta brothers.

Devised by the chapter for the chapter and continually reviewed and updated, 4 Stages requires participants to meet with the chapter's Scholarship and Career Development

Advisors. Mentors address critical stages of the job placement process:

- Assess: create your strategy; identify strengths, values, interests; articulate a career objective; research individuals, organizations, communities, jobs/ internships;
- 2. **Write & Practice:** create your materials, resume/cover letter/LinkedIn; interview practice and feedback;
- 3. **Engage with People:** network; learn and complete informational interviews; attend career fairs; mock interviews; and
- 4. **Review & Prepare:** review offers and employment terms; prepare for first day/week/few months; get ready for the next stage of your career.

As the oldest standing fraternity at DePaul, Illinois Zeta members of all ages are proud to celebrate their 30+ years of enriching the campus community through education, service, and philanthropy. Their gratitude also runs deep for the alumni generosity and the Foundation's assistance that makes it possible.



NATURE'S TRUE POWERS

A recent Excellence in Advising Grant helped Chapter Advisor Andrew Zobel *Minnesota '14* provide the chapter's new member class with a unique weekend adventure aimed at strengthening the bond of brotherhood while importantly building participants' confidence and interpersonal skills.

New members and select chapter officers began with an overnight camping experience at St. Croix Bluffs Regional Park. Participants were then challenged with a daylong program at the United Heroes League, an outdoor challenging obstacle course run by veteran military trainers to instill confidence, teamwork, and agility in teen and adult groups.

Zobel says, "Thanks to the Excellence in Advising Grant, Minnesota Beta plans to make this outing an annual staple of the fall semester, giving new members a tangible and memorable example of the power of our brotherhood along with the opportunity to connect with chapter leadership in a fun and rewarding way. The event has received overwhelmingly positive feedback, with new members and officers alike praising the bonding and team building aspects. I've witnessed individuals use and sharpen their critical thinking skills, enhance their situational awareness, and overall acknowledge the importance of nurturing their soft skills. These are the types of programs and offerings that will set Phi Psis apart and will ensure our graduating brothers are well prepared for post-college life!"

INVESTING TO FUEL THE BROTHERHOOD

The Foundation takes seriously its responsibility to provide prudent fiduciary management and oversight of the organization's investable assets. Diligent stewardship of our assets matters because strong performance means that together, with our community of donors, we can make a greater impact on our brotherhood and the world around us.

The financial and investment operations of the Foundation are under the direct oversight of the organization's Board of Trustees, which has adopted and regularly reviews an Investment Policy Statement. It has delegated specific responsibilities for the implementation and oversight of this policy to the Foundation's Investment Committee. This committee selects and oversees our investment advisor, evaluates the allocation strategies recommended by our advisor for each investment pool, and monitors the investment managers selected by our advisor. It also regularly reviews investment performance and monitors market conditions.

PRUDENT INVESTING

The principles that guide the Foundation's asset allocations, the selection and evaluation of managers, and forecasting the likely performance of portfolios are all grounded in decades of academic and practitioner research into the world's financial markets.

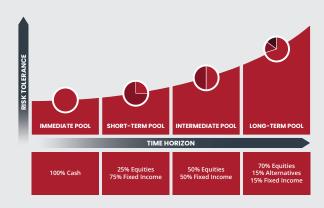
Evidence-Based investing contrasts with popular ways to invest that focus on hiring talented managers and anticipating market moves to achieve performance that exceeds overall market returns. Research consistently shows these tactics, while common, regularly underperform market benchmarks after fees over extended periods, and those that do well in one period tend not to repeat that performance in the next.

In contrast, research confirms the efficiency of global equity markets and the benefits of owning markets broadly through enhanced indexes that capture persistent, pervasive, and robust risk premiums which have been shown to improve expected investment returns over time.

INVESTMENT POOLS

The dollars entrusted to the Foundation are gifted to achieve specific purposes that advance each chapter's or donor's charitable intent and further Phi Psi's vision of inspiring men to strive for their highest intellectual, moral, and spiritual character in order to live productive, honorable, and purposeful lives.

These purposes have different timeframes, and some carry unique restrictions; some are very short-term while others longer and some perpetual in nature. As a result, the Foundation's assets are invested in one of five investment pools with asset allocations consistent with these purposes. These allocations are rebalanced to targets when appropriate.





FOUNDATION PORTFOLIO PERFORMANCE

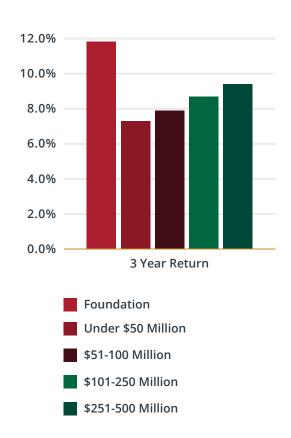
As of December 31, 2023

	4th QTR 2023	Trailing 12 Months	Trailing 3 Years	Trailing 5 Years
Long-Term Pool	9.44%	15.34%	8.33%	8.86%
Portfolio Benchmark	8.53%	12.89%	4.58%	7.65%
Market Benchmark	8.81%	16.47%	4.14%	8.92%
Immediate-Term Pool	1.33%	4.81%	2.02%	1.62%
Mission (Mortgage) Pool	1.38%	5.50%	5.14%	5.45%

LONG-TERM POOL COMPARISON

Compared to the Averages of US College and University Endowments







THROUGH THE IMPACT OF THREE VISIONARIES

2023 saw the passing of Phi Psi legends Jerry Nelson *UCLA '48* and Henry B. Marvin *Southern Cal '56*. Both men served on the Foundation Board of Trustees and have left a legacy unmatched in the fraternal community.

Jerry was a giant both inside and outside the Fraternity. He was a visionary businessman, an almost unparalleled philanthropist, and a mentor to more than he would ever have known. He was a friend to brothers old and young, and a brother who embodied *The Great Joy of Serving Others* perhaps more than any Phi Psi ever has. In Phi Psi circles, Jerry was a man who needed no introduction. He made it his mission to improve the lives of our undergraduate men.

A man from modest means with an adventurous spirit, he founded Pinnacle Peak Land Company and Pinnacle Paradise, Inc. of Scottsdale, Arizona, and was responsible for the development of 9,000 North Scottsdale acres, 8,000 homesites, and some of the world's best golf destinations. In partnership with his late wife, Florence Ely Nelson, the couple established environmentally friendly building codes that preserved Scottsdale's Sonoran Desert landscape. They then advanced their vision for Scottsdale by educating 6,000 children annually through their Desert Center programs. Through these entities and affiliates, he developed Pinnacle Peak Village, Pinnacle Peak Country Club and Shopping Plaza, Troon Village and Troon Golf & Country Club, Troon North and Troon North golf course. Other developments have also occurred in Scottsdale and Prescott, Arizona and Cabo San Lucas, BCS, Mexico. Throughout his life, Jerry funded the creation and startup of numerous companies, including Simulnet, Video Electronics, Ticketmaster, Antenna Technology Corporation, Technology Control Services, and Troon Golf Management.

Jerry led the charge to grow the Phi Psi Foundation and expand the Board to what it is today. He singlehandedly drove the establishment of many of Phi Psi's most wellknown programs and initiatives. He was the catalyst behind the now robust Chapter Scholarship Program, promoted the Foundation as the "community foundation" for Phi Psi's almost 100 chapters, and was a leader in the promotion of grants and reserves for safe and competitive chapter housing. He founded the American Leadership Academy (ALA), a program designed to guide Phi Psi leaders of tomorrow. During the creation of the ALA, he truly displayed a heart to serve as he opened his home and resources to educate and invest in the future of our undergraduate brothers. The Nelson Leadership Institute was established many years later to impact young Phi Psis through leadership and character development programming. The Institute carries Jerry's name as a reminder of his catalytic and entrepreneurial spirit which has well served thousands of young Phi Psis.

Jerry's legacy will live on in the hearts and minds of so many. His infectious smile and wit are already living through others who embody Jerry's spirit. In addition to his many intangible qualities, Jerry left resources that will allow his impact to continue into the future. By gifting his insurability and with premium payments made by the PKP McMahan Finance Engine (Finance Engine) the Foundation received policy proceeds in the amount of \$33 million. This provided funding for the Nelson Leadership Institute, the Chapter Scholarship program, educational housing support, and established an operating endowment.

For more than 20 years, Jerry served alongside Brother Marvin on the Phi Psi Foundation Board of Trustees, and they joined Chapter Eternal just four days apart. Brother Marvin will always be remembered for his dedication and love to his family and community as well as our Fraternity and brotherhood.

Hank was the CEO of the ISU Stephen B. Marvin Insurance Agency. He began with the agency post-graduation from the University of Southern California. In 1966 he became manager and then owner in 1974. Hank positioned the agency as a family and those they served as family as well.

Hank's more than two decades of service on the Board of Trustees (1996-2017) were marked by distinguished contributions to the brotherhood as a donor, volunteer, advisor, leader, and mentor, evidenced by his most generous direct financial investments as well as his gift of insurability. Hank brought his years of experience as a decorated individual in the insurance and finance world, serving on numerous councils and boards, and extensive service to and knowledge of the Fraternity, to the Trustee position.

In addition to his volunteer work with the Foundation, Hank was heavily involved in supporting the Antelope Valley Hospital since 1990. He served as an elected director of the hospital from 1992 to 1997 and was chairman of the board in 1996. He also led the hospital's foundation from 1998 to 2000 and was acting treasurer from 2001 through 2008. His commitment to the community was also evident through his service as a director of a seven-branch community bank and his regular involvement with other area community organizations.

Hank's legacy will live on through the creation of the Marvin Laurel Hall Operating Endowment, established with a \$2 million gift which is part of a larger \$23 million gift to the Foundation made by himself and his fellow chapter brother D. Bruce McMahan Southern Cal '57 through their insurability. The endowment commemorates Brother Marvin's legacy of leadership and financial support of the Fraternity and secures the long-term operation of Phi Psi's headquarters.

Individually these brothers accomplished many things both personally and professionally, But together, alongside Brother McMahan, who passed away in 2017, their collective financial legacy left for Phi Kappa Psi totals \$56 million dollars. These gifts of insurability are the largest contributions ever received by a fraternal foundation and were established more than 20 years ago.

These three men had a vision for strengthening the Foundation's long-term financial position in an effort to do more good in the world. They focused on building and positioning the Phi Psi Foundation as Phi Psi's Community Foundation and they all gifted their insurability; allowing the Finance Engine to take out and fund life insurance policies. The distributions from these gifts will allow the Foundation to grant additional scholarships, support more chapters, fund future life insurance policies, provide increased leadership programming, and invest in Phi Psi's housing efforts.

A POWERFUL AND UNIQUE PHILANTHROPIC TOOL

In 2004, Brother and then, Trustee Bruce McMahan *Southern Cal '57* gifted \$3.5 million to the Foundation to expressly establish the PKP McMahan Finance Engine. The Finance Engine is a Foundation owned LLC that exists to finance and own gifts of life insurance designated to benefit the brotherhood. The Finance Engine owns and manages a portfolio of life insurance policies as well as a portfolio of invested assets. The annual earnings from these invested assets, along with tax-deductible gifts made by donors, underwrite the annual premiums on the life insurance policies. The Finance Engine was created to harness the power of our individual members, specifically the additional insurability of alumni who have an affinity, connection, and commitment to supporting the Foundation.

DISTRIBUTION BREAKDOWN

\$1,000,000

Laurel Hall Capital Improvements

\$2,000,000

Chapter Scholarship Funds

\$2,000,000

Marvin (Board Designated) Laurel Hall Operating Endowment

\$2,000,000

McMahan Educational Housing Endowment

\$5,000,000

Nelson Leadership Institute Operating/Programming Fund

\$10.650.000

Line of Credit Repayment

\$13,550,000

PKP McMahan Finance Engine Operating Fund

\$19,800,000

McMahan (Board Designated) Operating Endowment

TOTALING \$56,000,000

LEGACY IMPACT

The proceeds from the life insurance policies were allocated to focus on three purposeful areas of impact.

ESTABLISH ENDOWMENTS TO SUPPORT PROGRAMMING AND HOUSING AS WELL AS ADDING TO EXISTING SCHOLARSHIP ENDOWMENTS



\$2 Million in Chapter-Based Scholarship Support

\$19,047.62 was distributed to open chapters, active colonies, chapters to be rechartered, planned expansions within the next three years, and alumni associations with open Chapter Scholarship Funds. If a chapter/colony did not have a fund, an Endowed OneFund was established.



\$2 Million in Housing Support

Established the McMahan (Board Designated) Housing Endowment which is structured as a quasiendowment. The fund will annually provide approximately \$90,000 to support Phi Psi's housing staffing and stock.



\$2 Million in Programming Support

Distributed to the Nelson Leadership Institute and managed in accordance with the Nelson Leadership Institute Operating Fund Policy. Annually will provide approximately \$225,000 to support programming.

SECURE CORE FOUNDATION FUNCTIONS AND OPERATIONS IN ORDER TO SUPPORT CHAPTERS, HOUSE CORPORATIONS, AND THE NATIONAL ORGANIZATION



\$1 Million in Laurel Hall Short-Term Support

Used to fund facility capital improvements based upon a recently completed capital needs assessment.



\$2 Million in Laurel Hall Long-Term Support

Established the Marvin (Board Designated) Laurel Hall Endowment which provides approximately \$90,000 annually to support the physical headquarters facility.







\$19.8 Million in Operational Support

Established the McMahan (Board Designated) Operating Endowment providing \$891,000 annually to offset organizational operating expenses further allowing donor contributions to have a greater impact on their designated area of support.

REINVEST IN FUTURE LIFE INSURANCE POLICIES







\$13.55 Million in Long-Term Support

Per the original gift agreement, 30% of each policy that performs flows back into the Finance Engine to fund future policies. Operating as a quasiendowment the fund will disburse approximately \$550,000 annually to offset the costs of premium payments on additional life insurance.



Maximize Your Charitable Giving WITH LIFE INSURANCE

Life insurance policy proceeds are among the largest gifts the Foundation will receive, often 20 to 100 times the size of annual gifts. And, it's simple and easy. Planned giving contributions are vital to Phi Psi's longevity and ability to carry out its mission, and they help weather annual fluctuations in charitable donations. If you're passionate about making a difference and want to increase your effects exponentially, life insurance can be an excellent way to make that happen.



If you're interested in making a heroic gift, please scan the QR code or contact Ben Nicol, Chief Executive Officer at **bsn@pkpfoundation.org** to discuss how you may contribute your insurability and leave a lasting legacy to the brotherhood.

"WE ALL OWE PHI
KAPPA PSI A GREAT
DEAL, AND WHETHER
YOU'RE GIVING
OF YOUR TIME OR
TREASURE, IT'S VITAL
TO DO WHAT WE
CAN TO BUILD
BETTER MEN."

- Adam Miller Capital '10

Whether providing national scholarships to undergraduate and graduate Phi Psis pursuing their dreams, grants to explore exciting new leadership development experiences, or empowering chapters to shape the future of our brotherhood, the Phi Kappa Psi Foundation is dedicated to building tomorrow's great leaders.

OUR BROTHERS ARE OUR FUTURE.

The path we help them pave will determine the legacy of our Fraternity and has the power to change the world.



NATIONAL SCHOLARSHIPS

Awarded annually, Phi Psi's National Scholarships recognize undergraduate and graduate Phi Psis who excel in the areas of academics, chapter leadership, and campus involvement. The following list represents those who received National Scholarships in 2023. These brothers exemplify academic excellence and dedication to their chapters, campuses, and communities. They show exemplary leadership on and off campus and meritorious service to others living out Phi Psi's motto, *The Great Joy of Serving Others*.

Outstanding Solon E. Summerfield Award

Ryan D. Schlitz Iowa State '21

Outstanding Solon E. Summerfield Runner Up

Tyler Holle Indiana '21

Solon E. Summerfield Awards

Maxwell P. Pratt *Capital '21* Sam Rafizad *UCLA '21* Nolan Rehig *W & J '21*

Ben King Award

William Boudy Johns Hopkins '22

Founders Graduate Awards

Sabhorak Horn SJU '21 Lucas R. Unver Denison '19

Jerry Nelson Award

Matthew Cheng Penn '22

Philip M. Cornelius Award

Charles Brady Washington '21

Phi Kappa Psi Pride Scholarship

Anthony P. Saporito Towson '22

Ralph D. Daniel Awards

Aaron Kim Virginia '21 Jacob McGee Allegheny '21

Ruddick C. Lawrence Awards

Evan M. Horak *lowa State '20* Jason J. Knight II *UCLA '21*

Schroeder Family Finance Award

Matt Konicoff Delaware '21

Watkins Christian Scholar Awards

Evan M. Horak *lowa State '20* Ryan D. Schlitz *lowa State '21*

William H. Blanning Graduate Awards

Steve Flores Long Beach '10 Robert Hock Michigan State '15

William R. Walker Award

Brett Thibodeaux UL Lafayette '22

Winston R. 'Win' Tate Award

Taylor J. Litteral Georgia '20

Shane Yates Fellowship

Vance Menapace Purdue '23

Terrence Harper Fellowship

Grant Koons Oregon State '21

DISTRICT SCHOLARSHIPS

Awarded annually, District Scholarships from the Foundation reward and encourage Phi Psis to maintain a high academic standard and to live out the values of Phi Kappa Psi. These brothers have received District Awards in 2023 and display outstanding academic achievement and excellence in service to Phi Psi, their campus, and communities as well as participation in community groups and philanthropies at large.

District I Scholarships

Ethan Gee *Binghamton '21*Eric Harrington *Oneonta '21*Tyler Norman *Rutgers '21*

District II Scholarships

Gabriel Del Valle Ashland 20 V. Alexander Garcia Ohio State 14 Mitchell Maher Ohio State 14 Sam Vansickle Muskingum 21

District III Scholarships

Evan Kanetkar Wabash '20 Joshua Lewis Ball State '18 Benjamin Richey Valpo '22 Nickolas J. Roberson Wabash '20

District IV Scholarships

Ayush A. Deshpande *UL Lafayette '21* Andrew Katsikas *University of Kentucky Colony* Jorge Mares *Hunstville '22* Ashton Ortego *UL Lafayette '22*

District V Scholarships

Louie Ervin III *Iowa State '19* Ryan M. Schmidt *Minn. State – Mankato '21* Aaron Self *Missouri '22* Joseph Wagner *Missouri '22*

District VI Scholarships

Walter Bremer Cal Poly '22' John T. Griffin V UCLA '20 Aiden Mercer Oregon '23 Timothy Villasenor UCLA '22

CHAPTER SCHOLARSHIPS

Phi Psi's Chapter Scholarship Program is one of the most revolutionary scholarship programs of any fraternity. Through this program the Foundation has created a means by which donors support our undergraduate brothers while also giving their chapter, and the men in it, a chance to excel and reach their academic potential. The following represents those brothers that received Chapter Scholarship awards in 2023.

Joey Ahmed CWRU '22 Myles Alexander *Iowa State '22* Md Anindo Lafayette '21 Peter Archer ÚCLA '21 Benjamin Bagby Minnesota '22 Solomon Beall August Beers Lafayette '21 Connor Behrens Minnesota '21 Caleb Berry Missouri '21 Sahil Bhaskaran CWRU '22 Lukas Bluhm Ball State '21 Ankit Boruah CWRU '21 Rocco Bowen Texas Tech '22 Gunnar Braaten Minnesota '21 Andrew M. Bradley Michigan '22 Lance H. Broderhausen Washington '22 Samuel Bronckers Johns Hopkins '23 Alexander F. Brown Valpo '24 Johnny W. Buenz *lowa '22* Andrew Burch Valpo '24 Nick Burlage Indiana '22 Mateo Campanini San Diego State '22 Kurtis Campbell *Lafayette '22* Andrew Cao *Minnesota '22* Connor J. Caputo Johns Hopkins '20 Evan P. Čecchini W & L '22 Nikhil Charanjiva Johns Hopkins '23 Kuldip Cheema *Texas '22* Matthew Cheng *Penn '22* Richard D. Cheung RIT '18 Jacob Choi Indiana '22 Benjamin Chrapliwy Texas '21 Michael Ciancanelli CWRU '22 Gregory Clark UCLA '21 Thomas C. Cochran Lafayette '21 Nathan Cohn Indiana '21 Danny Collins Indiana '21 Daniel Connelly Missouri '21 Grant Conrad Washington '19 Caden Cooper San Diego State '22 Will Cooper Iowa State '21 Danny Coughlin Iowa State '19 Joseph P. Crossin DePauw '19 Jake Dalfrey Texas Tech '21 Chandra S. Darbhakul *CWRU '21* Christopher Daryoush *Texas '20* Connor del Alcazar Alexander C. Delgarbino CWRU '22 Matthew Demski Missouri '21 Jonathan Denen Indiana '21 Joseph Doros RIT '22 Ryan S. Duffy Indiana '22 J. Andre Durand Valparasio '23 Colin Easler *lowa '22* Maxfield Eck *lowa '19* Colin Ecker San Diego State '22 Jacob Ehret UCLA '19 Joe Evans *San Diego State '22* Cameron Everett Washington '21 John Fabini *Indiana '22* Christopher Fallon Penn State '23 Sean Farrell *Indiana '22* Paul Fayet-Faber UCLA '21 Jake Fearrin *Indiana '22* Patrizio Fichera Washington '21 Zachary Fine San Diego State '22

Brennan Fingler RIT '21

Connor M. Fink Washington '21 Jack Fitzgerald DePauw '20 Cody Flynn San Diego State '22 Jake Fossa UCLA '21 Banri Fukui San Diego State '22 James Galbraith *Lafayette '21* Cadon Garber *Missouri '22* Sean Garcia Johns Hopkins '23 Maxwell A. Garvin Allegheny '23 William A. Geis DePauw '22 Paul Gensbigler Johns Hopkins '23 Connor Gibson DePauw '21 Elijah Gilmer Washington '21 Carlos Giordani CSUN '18 Solomon Goldstein CWRU '21 Connor P. Grady *Illinois '22*Will Greenfield *Lafayette '21* Nathaniel S. Gregory Texas '21 Jaskaran Grewal Lafayette '21 Quaid B. Guarino RIT '20 Elijah X. Gum-Hales DePauw '20 Marc El Haddad CWRU '21 Alex G. Halasey Missouri '22 Michael Halim Washington '21 Maximillian Hall Penn '21 Lucas Halle UCLA '22 John Hallinan Texas '20 Nathan Hander *lowa State '22* Jacob Hanigan Washington '22 Joseph Hannafin San Diego State '22 Jasper J. Hanson Oregon State '23 Timothy Hartman Akron '23 Matthew W. Hasler Minnesota '22 Luke Hauf Texas '22 Devin Heyman Lafayette '21 Garret B. Hintze Minnesota '21 Bennett Hitesman Minnesota '21 Shayan Hossain Johns Hopkins '23 Angelo Huff Johns Hopkins '23 Wonjune Hur UCLA '23 Max Imberechts San Diego State '22 Lucas Jessen Minnesota '19 Tim Jimenez *Lafayette '22* Cooper Johnson W & L '22 Emmett Johnson *Minnesota '23* Owen A. Johnson Oregon State '23 Thatcher Johnson San Diego State '22 Brady T. Judson UCLA '22 Minsung Kang CWRU '21 Noah Katz *Lafayette '21* Josh Kaufman İndiana '21 Diego Kaune Johns Hopkins '22 Evan Keane Lafayette '21 Brandon Kempf Missouri '22 Jaden Keuhner W & L '21 Christopher Khoury Johns Hopkins '23 Taiki Kimura Washington '21 Matthew Klenk Washington '21 Alex Kochman Missouri '22 Dilan Krishnamurthy San Diego State '22 Paddington F. Krueger *RIT '20* Aaron Kudlowitz *CWRU '22* Neloy Kundu Lafayette '21 Henry N. Lakin Valpo '24

Jimmy Lapsley *Lafayette '21* Sam Larsen *W & L '22*

Jordan Lee

Raymund N. Lee *Penn '21* Scott C. Leighton *Oregon State '23* Andrew Leisen Minnesota '22 Christian Lerch Minnesota '21 Avery Letourneau Lafayette '22 Charlie Loewenguth *Colorado '20* Michael L. Mulato *Indiana '21* Robert M. Lupetini CWRU '21 Frank Lynch Colorado '21 Cameron Macon DePauw '21 Aidan M. Maguire *Penn State '21*James Maguire *DePauw '20* Kyle Mahler *Illinois '21* Kohlton D. Mathis Texas '21 Patrick McDonald Texas '21 Aidan McElroy *Lafayette '22* Jacob McGee *Allegheny '21* Charlie McKeough *Indiana '22* Leo McLean Washington '21 Connor McRoberts RIT '23 Harper Meacham W & L '22 Chris Mergia *Missouri '21* Luke Merrill *Lafayette '22* Scott E. Meyer *Indiana '21* Paul Miller Indiana '22 Ryan A. Millington *Iowa State '20* Tyler J. Mills Jowa State '20 Christian Min Washington '21 Owen Monke San Diego State '22 Nick Moore Iowa '22 Jeffrey Morrison West Virginia '18 Joe Moss Minnesota '21 Rvan Mulliken *Michigan '21* Blake Mumma Penn State '22 Nicholas Murawski Allegheny '20 Aydan Murphey Valpo '23 David Murphy Minnesota '23 Simon Narang Johns Hopkins '22 Maxwell Nelson Minnesota '19 Jared Noxon Lafayette '21 David W. Nunn Minnesota '21 Sean P. O'Grady Missouri '21 Thomas J. O'Toole San Diego State '22 Amaan Omer Penn '22 Duncan Osmund CWRU '21 Noel Ouellette Allegheny '21 Chase Parsons Texas Tech '22 Aalok Patwa Penn '22 Abrahm P. Peetz Valpo '21 Michael Perez-Gelinas RIT '19 John Perna *Missouri '22* Zachary L. Peterson Minnesota '21 Justin Khang Phan Washington '21 Alessandro G. Pietropaolo Penn State '23 Foster Piotrow *Lafayette '21* Dan Podolnikov *ASU '22* || Pohlot UCLA '22 William Polen Johns Hopkins '22 Claudio Porco Valpo '23 Jake Powers Missouri '20 Aaliyan A. Qureshi *DePaul '23* Richard Raclaw Texas '21 Stephan Radak RIT'19 Darius Rezaei Indiana '21 George Robertson V Washington '21 Kasey Robinson Akron '23 Lawrence Roccaro Missouri '21

Christian Rocha Houston Christian '22 Joey Rogalski Minnesota '21 Eli Rosenbaum Missouri '21 Brian Rudewicz San Diego State '22 Joseph M. Runnells DePauw '19 Eliot Rusk *Lafayette '21* Noah Sachs Missouri '22 Rahil Sadruddin *Illinois '20* Harrison Sager Texas '21 Joe Sanz Lafayette '21 Brock Sarsilmaz UCLA '23 Keeton Schaff Minnesota '23 Joshua I. Schwartz RIT '19 Samuel Sedgwick DePauw '19 Aaron Self Missouri '22 Owen Shane Minnesota '21 Vinayak Sharma CWRU '19 Larry Shore Lafayette '22 Shaan A. Shuster *Lafayette '21* David Silva CWRU '19 Ben Smet Minnesota '21 Graham Smith San Diego State '22 Winston Smith LSU '20 Ian S. Van Vollenhoven San Diego State '22 Jason Son Washington '22 Maddox Sparks Ole Miss '21 Gregory M. Springer RIT '19 Benjamin P. Steinbeck Valpo '24 Benjamin Steinberg *Texas '20* Brock Stewart Missouri '21 Jack Strouts Minnesota '19 Kaden W. Stubstad Minnesota '21 Nishaan Suga Indiana '21 Josh T. Taylor DePaul '00 Carlos D. Tenreiro-Braschi Johns Hopkins '22 Cody Teske Valpo '24 Spencer Thomas Lafayette '21 Kevin Tierney *Indiana '21* Quinn Tichler Missouri '20 Charlie Tolod San Diego State '22 Beckett R. Tom Chris Torre W & L '21 Jon Torre W & L '22 Gavin Trueblood Arizona State '22 Andrew Urrutia Washington '21 Anthony Valastro RIT '22 Jack Vasconi San Diego State '22 Mark Von Den Steinen Texas '20 Joseph Wagner Missouri '22 Quinn Waldron Lafayette '21 Caleb Wallis UCLA '21 Nicholas Walsh Texas '21 De'Marco Walton Minnesota '22 Beau Warner ASU '21 Kaden Warner Syracuse '21 Garett Watzka Minnesota '22 Camden Weber UCLA '21 Braden R. Weiss UCLA '22 Nick Westberg Nebraska '22 Ryan Westerman Nebraska '22 Colin Whalen San Diego State '22 Ty Wholf Penn State '23 Brett Wietelmann Valpo '23 Joel Williams Ashland '20 Henry Winterstein lan Wise Lafayette '21 Dathan Wolf Valpo '23 Keoni Wong UCLA '23 Evan Yang UCLA '23 Dylan Yoon Johns Hopkins '23 Michael You CWRU '22 Caleb Young Indiana '21 Patrick Zhang *Penn '21*Wenbin H. Zhu *Vanderbilt Colony* Rocco A. Zucchero Illinois '21 Kevin Li Johns Hopkins '23 Samuel Fontaine Johns Hopkins '23

MAKING THE SELECTION

With hundreds of scholarship applications submitted each year, the Foundation relies on alumni and friends of the Fraternity to serve on numerous selection committees. In 2023, 113 alumni and friends volunteered for the National Scholarship Program, reading over 783 applications, more than double the 378 submitted the previous year. Join the Foundation in thanking those that sifted, rated, and ranked Phi Psi's best and brightest!

Matthew A. Anglin Washington '90 Craig N. Baker Michigan State '74 Vincent J. Barbato UCLA '83 Brian O. Barkley Texas Tech '79 Andrew C. Bartles Beloit '06 Brian J. Bergquist *Illinois '08* David T. Boersma *Kansas '84* Scott A. Bontempo Ashland '81 Charles E. Brandman CWRU '70 Nicklaus D. Brincka Syracuse '17 Klinton C. Briney *Butler '04* John R. Bristol *Minnesota '80* Arthur A. Brown II Toledo '78 Michael D. Busch Wabash '83 Derek B. Carr RIT '00 Chad H. Chelo Rhode Island '17 Michael J. Ciabatti Iowa State '17 Joseph R. Coelho Michigan State '67 Daniel A. Combs Arizona '04 Trevor J. Coval Michigan State '15 John G. Crawford Washington '62 William V. Crean SMU '93 Joseph W. D'Souza Florida State '03 Bruce F. Dearborn Washington '65 James C. Denny W & J '68 Andrew D. Deutsch Minn. - Duluth '02 Robert S. Dochterman Illinois '85 Marc A. Dumas DePaul '93 David L. Dutcher Stanford '84 Mark A. Easler Iowa '86 Brian M. Ebeling York '97 Charles W. Edgar III Wittenberg '72 Andrew S. Fang *Michigan '88* Miguel M. Flechas *Ole Miss '99* Steven E. Frank IUP '70 Paul S. Gendron Cal Poly '83 Juan J. German Occidental '09 Brian M. Gildemeyer Delaware '14 James H. Glenn III Kentucky '99 Kevin R. Gong Cal Poly '13 Thomas R. Goodwin Butler '84 Robert C. Greenberg Indiana '86 Patrick D. Griffith Wabash '07 Robert A. Griffith Colgate '70 James Hardcastle SFA '13 Brady J. Harman IUPUI '08 Reuban Hart Long Beach '18 J. Andrew Hopson DePaul '10 Peter J. Huff SMU '89 David F. Hull Jr. LSU '66 Andrew B. Jones Butler '96 M. Tyler Jones Houston Christian '12 Kyle F. Jordan Valpo '97

Charles W. Kimerline *Capital '11* Brian K. Madacsi *LSU '97* Robert B. McGonigle Wittenberg '75 Scot B. Mentzer Temple '87 Samuel L. Metcalf Capital '14 Timothy L. Michael *IUP '78*John T. Miesner *West Virginia '81* Adam S. Miller Capital '10 Joshua M. Mistler Kansas '90 Christopher P. Montagano DePauw '05 Carlo F. Moreno UC Riverside '11 David S. Moyer Alabama '91 Eric R. Mueller Oregon '93 Bryce A. Myers CWRU '02 David A. Nadolny Ohio State '86 Aaron M. Naiditch lowa '07 Alexander R. Napolitano Valpo '10 Kaleb E. Nelson Huntsville '16 Abby Nicol Friend of Phi Psi Geoffrey S. Ottens F & M '86 John C. Palladino Monmouth '74 Aaron C. Parker *lowa '05* Matthew J. Pavlovich *Creighton '01* Andrew M. Pekny *Beloit '19* Richard D. Pelletier Jr. Rowan '02 Marc S. Persson F & M '97 Michael J. Rill Wittenberg '03 Mark A. Robertson DePauw '70 Marc E. Robins *Alabama '84* Edwin C. Roessler Jr. ASU '83 Michael J. Rogers Butler '89 W. Todd Salen Illinois '77 Matthew J. Schaefer *Oregon State '04* Wesley W. Schaub *Toledo '80* Michael J. Schroeder Minnesota '80 Daniel R. Schwitzgable Akron '72 Mark S. Scott Ole Miss '73 Carlos J. Serra Kansas '87 Gregg J. Siefert Gettysburg '79 Blake F. Singbush *Iowa State '14* John H. Smith Dayton '11 Jack F. Speed Ole Miss '68 Richard L. Squires West Virginia '70 Dustin St. George VCU '12 Justin R. Steinhard RIT '00 Keith L. Tingley East Carolina '98 Nicholas B. Velianoff UIC '03 Jordan T. Walters Florida State '03 George L. Weir CWRU '67 Jarrod R. Williams Ashland '06 Beth L. Winchell Friend of Phi Psi Hangqi Zheng F & M '19 John J. Ziegelmeyer Jr. Kansas '70 Andrew E. Zobel Minnesota '14



Matthew L. Kelley Butler '00

Selection of the recipients is challenging at best because of the high caliber of applicants. Consider investing a few hours to the brotherhood! If you're interested in serving on a scholarship selection committee in the future, let us know by scanning the QR code or emailing Angel Johnson-Brebner, Director of Scholarship & Grant Programs at angel.johnson-brebner@pkpfoundation.org.



CREATING A LEGACY

"I wish to make possible a college course for a number of worthy boys," Summerfield wrote, "to aid youth to prepare for useful living."

During his undergraduate years, Brother Solon E. Summerfield *Kansas 1899* was often thought of as a young man who never bothered his teacher nor did he ever give them cause to bother him in return. He was a reserved man, and certainly surprised his Phi Psi brothers when he later became one of the Fraternity's greatest benefactors. Like so many alumni, he was proud of his Phi Psi experience at the University of Kansas and later remembered the brotherhood through a legacy estate gift. Summerfield felt Phi Psi was one of the major reasons for his later success in the business world.

That success would come a few short years later during the early 1900s when silk stockings were beginning to emerge as a popular fashion accessory. Brother Summerfield decided this was a product on which he could stake his future. His hard work and entrepreneurial spirit led to the establishment of the Gotham Silk Hosiery Company. Now, even after his death, his legacy profoundly impacts the lives of undergraduate Phi Psis.

SUMMERFIELD SOCIETY

The Summerfield Society honors those who strengthen the future of Phi Kappa Psi through a planned gift commitment. Members of the Summerfield Society recognize the need for the Foundation to build long-range financial stability by including the organization in their estate plans with instruments such as life insurance, will bequests, annuities and trusts. For many alumni, this is the easiest way to make a significant gift that allows them to impact the lives of generations of Phi Psis to come. Below is a listing of brothers who have notified the Foundation of their planned gift commitment.

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Michael L. Adams UC Irvine '01
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Phi Kappa Psi invites you to incorporate the Fraternity's values of intellect, morality, spirituality, and loyalty into your legacy by including the Foundation in your estate plan. We've made it easy to create an estate plan with our partner, FreeWill. FreeWill walks you through writing a legally valid will or trust online and makes it easy to include the Foundation in your estate plan. Your planned gift supports the brotherhood. FreeWill's Bequest Tool even allows you to specify how you'd like your bequest to be used. Learn more and get started today by scanning the QR Code or by visiting freewill.com/pkpfoundation.



Following decades of deep involvement in the Penn Xi Chapter of Phi Kappa Psi at Edinboro University, Mike and Linda Ley recently found themselves at a crossroads.

Mike *Edinboro '86* joined the chapter shortly after its initial chartering in 1984. Returning in the new millennium as Penn Xi's advisor with Linda's assistance, the couple found themselves increasingly engaged in helping develop the skills and values of the young men joining Phi Kappa Psi.

"Linda and I noticed differences in the younger generation's ability to self-manage. In the era of emerging social media, suddenly everything was in the public domain — which created new challenges and unique issues.

"We felt that the young men needed somebody to help integrate the newer educational initiatives both from the University and also the national organization. So, I became more involved in the local alumni association and began attending national undergraduate-focused leadership programs as a facilitator. At the national level, I decided to position myself as an advocate for chapters like Edinboro, smaller in size with a high percentage of working-class students."

Although Mike technically held the role of chapter advisor for nearly two decades, it was both he and Linda who served the chapter. Just as often as Mike would be present during chapter meetings and brotherhood events, the Leys could often be found lending a comforting ear to the undergraduates, annually working alongside the chapter as they built their homecoming float, and welcoming the young men into their home for meals. The relationships

they created with the undergraduates were and are strong and lasting. Together, the couple has guided, shaped and transformed the lives of over one hundred Phi Psis.

As the Leys' involvement in Penn Xi deepened, they made an important decision to include the chapter as part of their estate plans, solidifying its long-term presence at Edinboro. But in 2021, Penn Xi became a casualty in the fallout of plummeting university enrollment when Edinboro University officially merged with fellow institutions Clarion University of Pennsylvania and California University of Pennsylvania. The chapter's closure left Mike and Linda without the sole heir they'd chosen to give the gift of a lifetime.

"We discussed where we could have the greatest impact on Phi Psi brothers," Mike recalls. "We ultimately decided that our entire estate would be gifted to the Phi Kappa Psi Foundation, with a particular emphasis to help smaller chapters defer members' traveling costs to attend national leadership programs offered.

"I know most guys I went to school with wouldn't have had enough money to go to national events and programs — most were working full-time summer jobs just to make ends meet and pay their tuition."

Linda adds, "We both felt our estate should be put to something that would benefit other people. Phi Psi has made such a positive impression on me — the people we've met, the relationships, how it helps young men feel a sense of belonging, how it teaches them to be responsible, respectful, caring...I could go on and on. I want to be part of ensuring that continues. That future generations of young people are better off and better prepared than I was."

ACCOLADES FROM A RECENT GRADUATE

Jacob Poteet *Edinboro '15* joined Edinboro's Penn Xi Chapter in the fall of 2015. After serving in numerous leadership positions, he was elected president. He recalls the Leys' involvement in keeping the chapter thriving.

"We owe this chapter and the experience our brothers have had for decades to Mike and Linda. They supported us in everything we needed both as a chapter and importantly as individuals.

"They both saw college as a time to learn how to live independently and pursue our goals. At the beginning of each semester, Mike would guide the new guys through a time management exercise. He would show us how to allocate every hour of the week so that we could balance school, homework, fraternity activities, sports, and still get enough sleep. I still use this technique to this day.

"They didn't want to spoon-feed us or take over logistics or planning for the chapter. Rather, they wanted to help us grow into the best versions of ourselves. We had a motto: you get out of it what you put in. This was the mindset the Leys taught us in both word and action. This lesson has stayed with me to this day. When I want something out of life, I know I have to work hard to make it happen.

"This was the kind of help we needed as young men trying to find our path in life."

Regarding the Leys' influence on him personally, Jacob says:

"Mike and Linda have helped me personally more than I can express. They helped me become the person I wanted to be, instilling in me a sense of responsibility that has stuck with me ever since. They are an example to me and to others. Beyond just my time in college, they are today a part of my life. We stayed in touch post-graduation. They flew out for my wedding in Texas. I'm lucky now to be back in Pennsylvania and continue traditions like the Christmas dinner they annually host."



"WE WERE PSEUDO-PARENTS TO THE UNDERGRADUATES. SOME OF THE GUYS SEE ME AS THE MORE **AUTHORITARIAN POSITION. BUT** WITH LINDA, THEY WOULD OPEN **UP. THEY WOULD SHARE ABOUT RELATIONSHIPS AND OTHER THINGS GOING ON IN THEIR LIVES — THINGS** THEY MIGHT NOT HAVE DISCUSSED WITH ME. THEY WANTED HER ADVICE. THEY WANTED SOMEONE TO LISTEN. SOMEONE TO CARE. I KNOW MANY ARE GRATEFUL FOR LINDA AS AM I. OUR MOTIVATION WAS TO HAVE A POSITIVE IMPACT ON THE YOUNG MEN, AND I THINK WE DID JUST THAT."

- Mike Ley Edinboro '86

LIFETIME GIVING

The Phi Kappa Psi Foundation recognizes the significant impact members and friends make on behalf of Phi Psi's undergraduates. Honored here are those donors who, supporting the Foundation over their lifetime, have reached cumulative giving levels of \$10,000 and above.

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Matthew R. Zaft Johns Hopkins '94

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Andrew Smith Eriend of Phi Bri Ben Smet Minnesota '21 Justin P. Smith Minnesota '04 Andrew Smith Friend of Phi Psi Louis V. Smith Jr. Kentucky '88 Kara Snyder Friend of Phi Psi Gregory M. Springer RIT '19 Chad M. Stegemiller Butler '98 Justin R. Steinhard RIT '00 Randall S. Stevens Kentucky '88 Shane Strauss UCLA '16 Randall S. Stevens Rentucky '88 Shane Strauss UCLA '16 Jacob D. Strom Minnesota '14 Kaden W. Stubstad Minnesota '21 Sean R. Sutherland Rhode Island '16 Ethan J. Swanson Minnesota '19 Ian P. Tacquard Oregon '10 Aysen J. Tan UCLA '16 Joseph R. Taralson Minnesota '15 Patrick Taylor Minnesota '15 Mitchell J. Terrell Minnesota '17 Drew M. Thawley Friend of Phir Psi Samuel J. Theisen Minnesota '14 Jason Theoharis Brandeis '14 Mason Thimjon Minnesota '18 Scott E. Thompson Butler '84 Robert E. Thomson Ill Minnesota '17 Giffen W. Trotter DePaul '93 Keith G. Troutman IUP '70 John Tschida Minnesota '19 Gary Vartanian UCLA '16 John Tschida Minnesota '19
Gary Vartanian UCLA '16
Daniel Vaysburd UCLA '16
Elliot J. Veldhuis Minnesota '18
Nicholas B. Velianoff UIC '03
Logan T. Voelker Minnesota '08
Maximilian Von Hillebrandt Georgia '15
Martin W. Voves Minnesota '12
Brock E. Wagehoft RIT '15
Thomas K. Washburn Georgia '87
Bradford A. Werner Illinois '02
David White Miami '72
Anthony B. Wiegering Washington '94 David Write Midmi / 2
Anthony B. Wiegering Washington '94
Cole Wiley Friend of Phi Psi
Jon M. Williams Georgia '92
Colin M. Williams Ashland '14
Joseph P. Wills Georgia '05
Robert M. Woodson Arizona '00
Noch J. Vang Mingerora '19 Noah J. Young Minnesota '18 Larry E. Zaiser Michigan State '62 John J. Ziegelmeyer Jr. Kansas '70 Andrew Zobel Minnesota '14 Robert Zoland Brandeis '91

WAYS TO MAKE AN IMPACT

CASH CONTRIBUTIONS

The simplest way to support Phi Psi is to make a cash gift in the form of a multi-year pledge or one-time gift.

Multi-year pledge

Making a multi-year pledge allows you to spread out your gift over a maximum of 5 years and provide Phi Psi with monthly, quarterly, or annual contributions.

One-time gift

Give via the Foundation's online giving form by scanning the QR code or visiting **pkpfoundation.org/make-an-impact**. You can also mail a check to:



Phi Kappa Psi Foundation 5395 Emerson Way Indianapolis, IN 46226

YOUR DONOR-ADVISED FUND

Donor-advised funds have become an increasingly popular way to realize personal philanthropic goals in recent years. If you have a donor-advised fund, you know grants are easy to make. We are a qualifying charitable organization, eligible to receive your grant, and your support will help Phi Psi when it needs it most. Since your grant comes from funds that have already been set aside for charitable giving, there is no change in the assets you have available to meet daily needs or realize future financial goals.

When you make a donor-advised fund grant to the Foundation, please let us know and be sure to designate your gift to the fund of your choosing.

PLANNED GIFT

There are gift planning options that are specifically designed to focus on future benefits. Many of these options are simple to implement as part of your long-term planning.

- A will or living trust is a roadmap for distributing your property and can be used to make a gift that supports Phi Psi in a meaningful, personal way.
- One of the simplest but most often overlooked opportunities for making a meaningful charitable gift is to name us as a beneficiary of an existing life insurance policy, retirement account, donor advised fund account, or bank account.

APPRECIATED STOCK

A gift of appreciated stock held more than one year is a tax-wise way to make a gift that helps Phi Psi today. When compared to making a gift of cash, a gift of appreciated stock provides a very important benefit: you pay no capital gains tax on the appreciated value of the stock. In addition, when you itemize your tax return, the gift qualifies for a deduction equal to the stock's current value, even though no tax has been paid on the appreciation.

EXAMPLE: Brother Williams purchased stock in a tech services company five years ago for \$10,000. The company has enjoyed extraordinary success and the stock is now worth \$40,000. Brother Williams decides it is an ideal time to support Phi Psi. He makes a gift to the Foundation of half the stock—a gift valued at \$20,000, with a basis of \$5,000. Because he itemizes his return, Brother Williams' gift qualifies for a deduction of \$20,000 and he pays no capital gains tax on the \$15,000 of appreciation.

IRA DISTRIBUTION

If you are an IRA owner age 70½ or over, making a gift through a qualified charitable distribution (QCD) is an option worth considering. You benefit because there are some distinct advantages that accompany this gift option.

- Although there is no tax deduction, the amount transferred is excluded from your income for federal tax purposes—you owe no tax on the transfer!
- The amount you give counts toward your required minimum distribution (RMD) when one is due. (Under the SECURE Act passed in 2019, RMDs must begin at age 72.)
- Transfers up to \$100,000 (annual aggregate limit) qualify for this favorable tax treatment each year (but contributions to an IRA after age 70½ reduce QCD amounts).

To learn more about how to make a pledge, stock gift, IRA distribution, or planned gift for Phi Psi, please contact Lee Fuller, VP of Development, at **lgf@pkpfoundation.org** or **317-275-3400**.



PHI PSI'S COMMUNITY FOUNDATION

Readying Phi Psi members, chapters, and volunteers for a purposeful life since 1914.



LEADERSHIP

THE PROMOTION OF LEADERSHIP, CITIZENSHIP, AND SERVICE FOR PERSONAL GROWTH AND DEVELOPMENT.



SCHOLARSHIP

THE SUPPORT OF ACADEMIC ACHIEVEMENT THROUGH SCHOLARSHIP FUNDING FOR UNDERGRADUATE AND GRADUATE STUDENTS.



HOUSING

THE SUPPORT OF CLEAN SAFE AND HEALTHY CHAPTER HOUSING.